

| <b>School of Dentistry Climate Survey</b>   | <b>Gallup Staff Engagement Survey</b>  |
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| Surveys only SOD students, faculty, staff, post-doctoral scholars and trainees.   | Surveys all UCSF campus staff.   |
| Focus is on assessing the current experiences, attitudes and perceptions of all SOD employees and learners on their levels of feeling respected, supported and included within SOD community. | Focus is on assessing staff's level of involvement in, commitment to, and enthusiasm about their work at UCSF.     |
| Survey is sponsored by SOD and created by a 21-member SOD Climate Survey Work Group in collaboration with Rankin and Associates.  | Survey is sponsored by the Chancellor and administered by the Gallup Organization.                                 |
| 90 – 100 question survey that should take 20 – 30 minutes to complete; the actual number of questions varies depending on an individual's responses.  | 12-question survey; should take about 10 minutes to complete.  |
| The survey runs Feb. 13 – March 12, 2018, with results distributed in June 2018.  | The survey runs April 24 – May 15, 2018, with results distributed in July 2018.                                    |
| Projected benefit: Survey data will provide SOD leadership with valuable information that will assist in planning for the future and enacting positive change in our climate.                 | Projected benefit: Survey data will help efforts to improve work engagement and satisfaction of UCSF campus staff. |